



**West Bengal Agro-Industries Corporation Ltd.**  
**(A Government Undertaking)**  
**23B, Netaji Subhas Road, 3<sup>rd</sup> Floor, Kolkata- 700001**  
**C I N: U29211WB1968SGC027349**

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**Recruitment Circular No. 01/2025/WBAIC Ltd. Dated: 27.08.2025**

Online applications are invited from Indian citizens for recruitment to the under mentioned **Contractual Post** for a period of 01 (One) year (which may be extended further on satisfactory performance) under West Bengal Agro-Industries Corporation Ltd., A Government of West Bengal Undertaking.

1	<b>Assistant Engineer (Civil): 04 (Four) posts.</b>	
	<b>Category wise Vacancy: GEN = 03 (Three) nos. and SC, ST &amp; OBC = 01 (One) no.</b>	
	<b>Qualification</b>	<b>A Degree in Civil Engineering from a recognized Institution.</b>
	<b>Experience</b>	<b>01 (One) year practical experience after Graduation in design &amp; construction of roads or building or canals or off shore structure etc. under any reputed Organization.</b>
	<b>Consolidated Pay</b>	<b>Rs. 35,000/- Per month. No other allowances are admissible.</b>
	<b>Age Limit</b>	<b>Not exceeding 40 (Forty) years. Relaxable upto 05 (Five) years for SC, ST and Departmental Candidates. Relaxable upto 03 (Three) years for OBC Candidates.</b>
	<b>Note</b>	<b>Presently, the vacancy is for 04 (Four) posts.</b>

**IMPORTANT INFORMATION TO CANDIDATES**

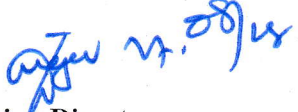
1. The interested candidates having required qualification and experience may submit their online application in the website of West Bengal Agro-Industries Corporation Ltd. ([www.wbagroindustries.com](http://www.wbagroindustries.com)).
2. An applicant would be eligible to make application for 01 (One) category of post only. The choice of the applicant for multiple category of post will not be entertained and in such cases the application of the said applicant would be cancelled for all categories of post applied for. Submission of more than 01 (One) application for 01 (One) particular post is strictly forbidden. The candidature of a candidate, who submits more than 01 (One) application for admission to the selection procedure, will be cancelled even if he/ she is admitted to the same.
3. The last date of submitting online application is **11.09.2025 upto 12:00 hours**, after which the window for online application will be closed.

4. The selected candidates in all cases would be liable to be posted/ transferred anywhere within the state of West Bengal.
5. The actual no. of vacancy to be filled up may increase/ decrease as per requirement of the Corporation if the circumstances so warrant. The Corporation reserves the right not to fill up any vacancy/ post mentioned herein above.
6. In cases where no Division/ Class is awarded and only grading is done, exact percentage of marks and conversion formula adopted are to be mentioned with documentary evidence, if required.
7. Upper age limit not more than 40 years as on 01.01.2025 (i.e. born not earlier than 2<sup>nd</sup> January, 1985). The upper age limit is relaxable by 05 (Five) years for SC, ST candidates of West Bengal and Departmental Candidates and by 03 (Three) years for OBC Candidates of West Bengal.
8. Date of birth as recorded in Madhyamik or Equivalent Admit Card/ Birth Certificate will only be accepted.
9. The requests for change of interview schedule will not be entertained.
10. The prescribed 'essential qualifications' are the minimum and mere possession of the same does not entitle applicants to be called in for the interview. Where the number of applications received in response to the advertisement is large and it is not convenient or possible for the Corporation to interview all the applicants the Corporation may restrict the number of candidates for interview to a reasonable limit on the basis on the either higher qualifications in the relevant subjects/ higher standard of marks/ grade obtained in the essential qualifications and/ or experience in relevant field higher than the minimum prescribed in the advertisement.
11. The candidate must have good health and character and suitability in respect for appointment to Government Undertaking.
12. **No claim for Regularisation of this Contractual Service shall be entertained under any circumstances.**
13. The candidates called for the examination/interview will not be entitled for reimbursement of any travelling expenses.
14. **The candidates must ensure that they have requisite qualification and experience shown against the post and thus fulfil the required criteria before applying for the post.**
15. Online Application Form not properly filled up or incomplete in any respect (required documents) would summarily be rejected.
16. **CANVASSING IN ANY FORM WILL DISQUALIFY AN APPLICANT.** The candidate should conduct properly with project officials/ other candidates before and after his/her interview inside the office premises otherwise his/her candidature may be cancelled.
17. Applications received through E-mail/ Fax will not be entertained.

18. The applicants are advised to go through the full particulars of the advertisement and make sure that he/she satisfies all the requirements as per advertisement. In case, it is detected at any stage of recruitment/selection i.e. during test/interview/verification of documents etc. that an applicant has furnished incorrect/false information or suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
19. The recruitment process may be cancelled/ postponed/ suspended/ terminated without any prior notice assigning any reasons at any stage.
20. NOC requires for those applicants who are working in any Government Organization.
21. The contractual appointment of selected candidate would be ceased automatically on completion of 01 (One) year period, if not renewed by the appointing authority.
22. If performance of selected candidate is not found satisfactory at any time during the period of contractual service and/ or if the service is not required by the appointing authority during the contractual period then the appointing authority reserves the right to terminate the contractual service.
23. No Hardcopy of the application/ documents is required to be submitted/ sent.

For updates/corrigendum/notice candidates are advised to follow our official website ([www.wbagroindustries.com](http://www.wbagroindustries.com)) on regular basis.

**Dated: Kolkata**  
**The 27.08.2025**

  
**Managing Director**  
**West Bengal Agro-Industries Corporation Ltd.**

